



SIBUR'S 2025 STRATEGY

SIBUR's Board of Directors has approved the 2025 Sustainable Development Strategy.

The Strategy identifies five key focus areas: Responsible Business, Environment, Society and Partnership, Sustainable Product Portfolio, and Climate Impact Mitigation.

SIBUR'S 2025 SUSTAINABLE DEVELOPMENT STRATEGY IS AVAILABLE HERE
([HTTPS://WWW.SIBUR.RU/UPLOAD/PDF/SIBUR%20SUSTAINABILITY%20STRATEGY%202025%20EN.PDF](https://www.sibur.ru/upload/pdf/sibur%20sustainability%20strategy%202025%20en.pdf)).

SIBUR intends to annually reduce LTIF (Lost Time Injury Frequency) by 5% for its employees and contractors, at least double the share of women in senior management positions, adopt the Code of Counterparty Business Ethics, and improve its compliance system, including by promoting the Human Rights in the Workplace programme.

The Company's environmental objectives include recycling at least 50% of all generated waste, reducing the specific mass of contaminants in wastewater by 40%, and cutting its specific water consumption by at least 5%. As part of the ongoing Operation Clean Sweep, SIBUR is planning to minimise the amount of plastic pellets lost into the environment.



Science camps, the project for schoolchildren ages 9–13, is supported by SIBUR as part of the Formula for Good Deeds programme.

As part of the Society and Partnership goals, the Company is to establish a public council under the Formula for Good Deeds programme, launch at least three long-term environmental projects as part of this programme, and increase the share of employees participating in volunteering and other socially important initiatives to 20%. In addition, the Company aims to provide training in sustainable development for 85% of its employees and establish at least two international partnerships to promote sustainability.

To create a sustainable product portfolio, the Company plans to invest 50% more in R&D projects focusing on polymer waste recycling and use of renewable feedstock, build an effective communication system to promote sustainable development across the supply chain, and make sure that at least 40% of all manufactured PET contains recycled PET granules.

To mitigate its climate impact, SIBUR intends to cut specific greenhouse gas emissions in Gas Processing and Petrochemicals by 5% and 15%, respectively, and increase the share of green energy in the Company's energy mix fivefold.

See the Cover Story section to learn how a proper sustainable development strategy can help global companies develop and boost their value.